



## ***Implementing & Managing a Flexible Working & Work-life Balance Environment***

### **The Course**

One day course for Managers, Key Personnel and HR Managers.

### **Aim**

To enable Managers, Key Personnel and HR Managers to implement Flexible Working and Work-Life Balance practices to produce tangible business benefits.

### **Objectives**

At the end of this course, participants will be able to:

- Create an effective Flexible Working and Work-life Balance package to deliver identified business benefits.
- Recognise and deal with the needs and concerns of line managers responsible for managing a team that works flexibly.
- Understand the Team Based Solutions© process.
- Create an effective communication strategy, launch, pilots and an implementation programme.
- Identify potential issues that can arise during piloting and implementation and identify solutions.