



## ***Open the Door to a More Diverse Workforce (ILM Development Award)***

### **The Course**

One day course that introduces and explores the concept of diversity, providing delegates with the necessary knowledge, skills and awareness to implement and appreciate diversity within the workplace.

### **Aim**

Leading organisations recognise the benefits of working environment which supports a culture of developing a diverse workforce. This course introduces the concept of diversity and provides delegates with the necessary knowledge, skills and awareness to implement and appreciate diversity within the workplace.

### **Objectives**

At the end of the course participants will be able to:

- Manage diversity for business advantage
- Improve team effectiveness, morale and staff retention
- Ensure compliance with legislation including the Gender Equality Duty
- Identify future skills shortages
- Explore recruitment from a wider pool of talent
- Develop a skilled workforce through tackling diversity issues

There will also be an optional second day for delegates requesting further support with an opportunity to audit and review diversity within your organisation.